Exceptional benefits for forward thinking companies



Better benefits, healthier employees, stronger business. Let us show you how.





Alberta Blue Cross group benefits give you a clear competitive advantage, helping you attract and retain quality employees. We're committed to helping you and your employees stay healthy, productive and well.

WHO WE ARE

For more than 70 years, we have been recognized as an organization who delivers quality service and competitive benefits while keeping our customers at the heart of every interaction.

Everywhere you are.

Like you, our head office is located in Alberta so we have a deep understanding of the opportunities and challenges you face. At the same time, we make it easy for employees across the country to submit claims, access our services and receive assistance wherever they live or travel.

A trusted partner.

Over 5,000 businesses, just like you, have chosen Alberta Blue Cross to provide group benefits. We have 1.7 million customers on employer plans, individual plans and government-sponsored programs who are proud to say they have Alberta Blue Cross coverage.

Making a difference.

Healthy living can empower people and communities. We partner with organizations that are working to make a positive impact like:

- Canadian Blood Services
- Canadian Red Cross
- Diabetes Canada
- Habitat for Humanity
- Heart and Stroke Foundation
- MS Society of Canada
- STARS
- United Way

INDUSTRY-LEADING BENEFITS

A robust benefits package that's hard to beat.

Built for you, by you.

No two companies are alike—and neither are your employees. Our custom packages and options give you the flexibility to build a benefit plan that fits you and your employees' unique needs.

Effective and affordable.

When you are running a business, every dollar counts. We help you strike the right balance between your budget and your needs to ensure both your bottom line and your workforce are healthy.

We've got you covered.

With Alberta Blue Cross, you can be confident your employees' health and wellbeing are supported. Our one-stop solution includes:

DRUGS, EXTENDED HEALTH AND DENTAL COVERAGE

- Prescription drugs
- Extended health care—acupuncture, massage, psychology, etc
- Dental and orthodontic care
- Vision care
- Travel
- Health Spending Account
- Wellness Spending Account
- Employee Family Assistance (EFAP)
- Second opinion

LIFE AND DISABILITY INSURANCE

- Basic life
- · Accidental death and dismemberment
- Dependant life
- Critical illness
- · Short-term disability
- · Long-term disability

MAKING IT EASY

We take care of you and your employees, so you can take care of your business.

We do the heavy lifting.

From the start, we work hard to make sure every interaction you and your employees have with us is straightforward and stress-free. Implementing benefits can be a challenging process so we make it as effortless as possible with:

- A streamlined application process
- Timely communication
- Personalized support and training

Ongoing support.

You will have a dedicated team of experts ready to provide answers and advice. Help is always available for plan administators with our dedicated call centre and for your employees through our customer service call centre.

Helpful resources at your fingertips.

Our administration site allows you to easily accomplish your day-to-day administration tasks. You can update employee information, access self-service reporting and view benefit plan details or billing statements all in the same place.

HEALTHY WORKPLACES, HEALTHIER EMPLOYEES

We're here to help you maximize your efforts in supporting a culture of wellness.

Enhancing organizational performance.

We've created effective wellness solutions that shift thinking from treatment to prevention. This approach can help reduce the costs associated with illness as well as improve employee engagement and productivity.

Inspiring healthy living.

Our products and services support personal, mental and financial health and encourage individuals to take proactive steps towards healthier living.

Stay healthy, get rewarded.

Through Balance, our online wellness program, employees are supported to adopt and maintain healthy behaviours by:

- · Completing a health risk assessment
- Tracking their progress on a wearable
- Earning points and rewards

See why over 5,000 employers have partnered with us for their group benefit plan. Contact us today.

1-866-513-2555 ab.bluecross.ca/employer



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